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Rector's Decree no. 656/26 – 23/09/2026

**Public selection procedure
to fill 1 (one) fixed-term researcher position (RTT – tenure track)
pursuant to Law 240/2010, Article 24, paragraph 3,
at the University of Gastronomic Sciences
Scientific-Disciplinary Group 11/PHIL-04 – Aesthetics and Philosophy of Languages
Scientific-Disciplinary Sector PHIL-04/A – Aesthetics (formerly M-FIL/04)**

THE RECTOR

- Having regard to Law no. 241 of 7 August 1990, "New provisions on administrative procedure and on the right of access to administrative documents", as subsequently amended and supplemented;
- Having regard to Presidential Decree (DPR) no. 445 of 28 December 2000, "Consolidated text of legislative and regulatory provisions on administrative documentation", as subsequently amended and supplemented;
- Having regard to Ministerial Decree (DM) no. 270 of 22/10/2004 amending the Regulations on the teaching autonomy of universities;
- Having regard to the Statute of the University of Gastronomic Sciences, issued by Rector's Decree no. 438/23 of 9/01/2023 and published in the Official Journal (Gazzetta Ufficiale) of 21/01/2023 – Ordinary Supplement no. 17;
- Having regard to Law no. 240/2010 laying down "Provisions on the organisation of universities, academic staff and recruitment, and delegating powers to the Government to promote the quality and efficiency of the university system", and in particular Article 24 thereof;
- Having regard to Ministerial Decree (D.M.) no. 243 of 25/05/2011 "Criteria and parameters, including those recognised at international level, for the preliminary evaluation of candidates for the contracts referred to in Article 24 of Law no. 240/2010";
- Having regard to Decree-Law (DL) no. 1 of 9/01/2020 "Urgent provisions for the establishment of the Ministry of Education and of the Ministry of University and Research", converted into law-by-law no. 12 of 5/03/2020;
- Having regard to Law 79/2022 converting into law Decree-Law 36/2022, laying down further urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR);
- Having regard to the Ministerial Decree (DM) of 2/05/2024 on the determination of the scientific-disciplinary groups and their descriptors, as well as on the rationalisation and updating of the scientific-disciplinary sectors and their assignment to the scientific-disciplinary groups, pursuant to Article 15 of Law no. 240 of 30 December 2010;



- Having regard to Law no. 129 of 16 July 2026, "Revision of the procedures for the access, evaluation and recruitment of university researchers and teaching staff", and in particular Article 3, paragraph 1 thereof, under which "Until the requirements referred to in Article 16 of Law no. 240 of 30 December 2010, as replaced by Article 1 of this Law, and the procedures for the formation of committees pursuant to paragraph 5 of the same Article 1 have been defined, the provisions in force before the date of entry into force of this Law shall continue to apply";
- Considering that, as at the date of this decree, the implementing decrees defining the requirements referred to in Article 16 of Law 240/2010, as replaced by Article 1 of Law 129/2026, and the procedures for the formation of committees referred to in Article 1, paragraph 5, of the same Law have not yet been issued, and that the provisions in force before the entry into force of Law 129/2026 therefore apply to this procedure;
- Having regard to the Regulations for the recruitment of fixed-term tenure-track researchers (RTT) of the University of Gastronomic Sciences, as updated by the Academic Council on 22/09/2026 and by the Executive Committee on 23/09/2026;
- Having regard to the resolutions of the Academic Council of 22/09/2026 and of the Executive Committee of 23/09/2026;

DECREES

The following comparative evaluation procedure is hereby announced at the University of Gastronomic Sciences for the selection of

1 (one) fixed-term researcher position pursuant to Law 240/2010, Article 24, paragraph 3, at the University of Gastronomic Sciences, Scientific-Disciplinary Group 11/PHIL-04 – Aesthetics and Philosophy of Languages, Scientific-Disciplinary Sector PHIL-04/A – Aesthetics (formerly M-FIL/04).

for the conduct of the research project: **Aesthetics of food: senses, gastronomy, art between consumption practices and immersive experiences.**

Article 1 – Profile and type of scientific and teaching commitment relevant for the purposes of the appointment

The successful candidate may be engaged in teaching activities within first- and second-cycle degree programmes, university master's programmes and PhD programmes, where they will be required to teach, in Italian and English, subjects pertaining to the scientific-disciplinary sector PHIL-04/A – Aesthetics. The selected researcher will also carry out research and third mission activities within the scientific-disciplinary sector PHIL-04/A – Aesthetics.

In particular, the researcher will carry out Teaching, Research and Third Mission activities relating to the aesthetics of taste and the philosophy of food, with particular regard to the senses of taste and smell, ecological theories of perception and developments in everyday aesthetics. The researcher shall also work on the relationships between food and art, consumption practices and aesthetic experiences in the gastronomic domain.

In order to carry out the activities described above, the teaching and research commitment required at UNISG may not be lower than that provided for by Article 6, paragraphs 1 and 3, of Law 240/2010.



Finally, the researcher shall undertake to develop original teaching materials in Italian and English and to perform significant service duties assigned annually by the Rector.

- Scientific-Disciplinary Group 11/PHIL-04 – Aesthetics and Philosophy of Languages
- Scientific-Disciplinary Sector PHIL-04/A – Aesthetics
- Maximum number of publications to be submitted: 10
- Foreign language required: English
- Commitment regime: full-time
- Required activity: the total annual commitment for research, teaching, supplementary teaching and student services is estimated at 1,500 hours. The total annual commitment for teaching, supplementary teaching and student services amounts to 350 hours. Teaching may be delivered either in Italian or in English. The teaching commitment of the contract holder is determined by the Academic Council when planning teaching activities.

The contract holder shall establish scientific collaborations with national and international research groups in order to promote and carry out research projects, including interdisciplinary ones. The research activity shall result in scientific publications whose number and quality shall meet at least the scientific productivity and qualification requirements laid down by Article 16 of Law 240/2010 for the functions of associate professor (professore di seconda fascia) in Scientific-Disciplinary Group 11/PHIL-04. The scientific results obtained shall also be presented by the researcher at national and international conferences.

- Unit where the above activity will be carried out: University of Gastronomic Sciences.

The University of Gastronomic Sciences guarantees gender equality and equal opportunities to every person with regard to access to employment and treatment at work. The generic use of the masculine singular for all nouns indicating a qualification or professional activity is to be understood as inclusive of all genders.

The University of Gastronomic Sciences, in line with the United Nations Sustainable Development Goals, the European Charter for Researchers and its own Gender Equality Plan, strongly encourages applications from women and minorities (European Parliament resolution of 13 November 2018 on minimum standards for minorities in the EU (2018/2036(INI)).

Article 2 – Requirements for admission to the comparative evaluation procedure

Italian and foreign candidates who meet the following requirements are admitted to the selection procedure:

- a. a PhD (Doctor of Research) degree or equivalent qualification;
or, alternatively,
- b. a medical specialisation diploma, for the relevant sectors.

Where the qualification required for admission was obtained abroad,

- candidates holding a declaration of equivalence issued pursuant to Article 74 of Presidential Decree (DPR) 382/1980 shall attach the relevant measure to their application for admission to the selection;
- candidates who do not hold the aforementioned declaration of equivalence are required to initiate the procedure for the academic recognition and conferral of legal value of the foreign PhD degree pursuant to Law no. 15 of 25/02/2022, as governed by the University's "Regulations for the academic recognition of foreign PhD degrees".



Should the declaration of equivalence or recognition not have been adopted by the application deadline, the candidate will be admitted to the competition conditionally, subject to proof that the procedure for obtaining equivalence or recognition has been formally initiated with the competent authorities. In the case of conditional admission, the declaration of equivalence or recognition of the qualification shall constitute the prerequisite for the favourable lifting of the condition and for the consequent, possible signing of the contract. Where the equivalence or recognition is not submitted within the deadline for signing the contract, the candidate will be excluded from the selection procedure and, should that candidate be the successful one, the candidate ranked immediately below in the ranking list will be declared the successful candidate.

An excellent knowledge of the Italian and English languages is an essential requirement for admission to the selection.

Qualifications must be held by the closing date of the call. Exclusion from the evaluation for failure to meet the requirements may be ordered at any time by Rector's Decree.

Persons already employed on a permanent basis as full or associate university professors or as researchers, even if they have ceased service, as well as persons who have already held contracts pursuant to Article 24, paragraph 3, of Law 240/2010 for at least three years, are excluded from participation in the selection procedure. Furthermore, persons related by kinship or affinity, up to and including the fourth degree, to a tenured professor of the University, or to the Rector, the Director General or a member of the University's Board of Directors, are not admitted.

Article 3 – Procedure and deadline for submitting the application for admission to the selection procedure

The application must:

- be drawn up using the form in Annex A to this call, which forms an integral part of this decree, paying particular attention to the instructions in the section “**ELENCO DOCUMENTI DA ALLEGARE**” (List of documents to be attached) and be signed at the bottom; the forms will be available at the premises of the University of Gastronomic Sciences and online at: <https://www.unisg.it/docenti-ricerca/procedure-di-valutazione-comparativa/>;
- be submitted by one of the following means:
 - sent by PEC (Posta Elettronica Certificata – certified e-mail) to the University's certified e-mail address: rettore@pec.unisg.it, within the deadline indicated in this article. The application may be sent only from another PEC address; applications sent from a non-certified e-mail address will not be considered valid. Applications sent by PEC must include the relevant annexes and a copy of a valid identity document, in PDF format;
 - for international candidates only who do not have a certified e-mail system, sent in hard copy, together with the relevant duly signed annexes and a copy of a valid identity document, by traceable international courier, to the following address: Ufficio Valutazioni Comparative (Comparative Evaluations Office) – Piazza Vittorio Emanuele II, 9 – Loc. Pollenzo – 12042 BRA (CN), Italy. Candidates are required to provide a digital copy of the documentation and qualifications submitted by e-mail;
 - delivered by hand to the University of Gastronomic Sciences, Ufficio Valutazioni Comparative (Comparative Evaluations Office) – Piazza Vittorio Emanuele II, 9, Loc. Pollenzo – 12042



BRA (CN). In this case, the candidate is required to provide a digital copy of the documentation and qualifications delivered.

- contain a clear and precise indication of the call for which the candidate is applying;
- contain an indication of the address for service elected by the candidate for the purposes of the comparative evaluation. Any change thereto must be promptly communicated to the office to which the application was addressed. The administration accepts no responsibility for the loss of communications due to an inaccurate indication of the address by the applicant, or to the failure or late notification of a change of the address indicated in the application, nor for any postal or telegraphic errors not attributable to the administration's fault, nor for the failure to return the acknowledgement of receipt of the application, documents and communications relating to the comparative evaluation.

Applications that are incomplete and/or lack the mandatory annexes, signed where required, are inadmissible and will therefore not be considered.

All communications concerning this call will be sent to the persons concerned by e-mail or PEC.

Candidates recognised as persons with disabilities pursuant to Law no. 104 of 5 February 1992 must submit an explicit request, in relation to their disability, concerning the necessary aids and any need for additional time to complete the tests pursuant to the aforementioned law.

Deadline and procedure for submitting applications

The application must reach the address indicated in this article, by the means described above, within **30 days** of publication in the Official Journal (Gazzetta Ufficiale) and on the websites of the University, of the Ministry of University and Research and of the European Union. The time limit runs from the day following the publication of the notice in the Official Journal (Gazzetta Ufficiale). Should the deadline fall on a public holiday, it shall be extended to the first following working day.

The application for admission:

- if delivered by hand to the Ufficio Valutazioni Comparative (Comparative Evaluations Office), must be received by 5:00 p.m. on the closing date of the call;
- if sent by certified e-mail, shall be deemed submitted in good time only and exclusively if received by the closing date of the call;
- if sent by traceable international courier, shall be deemed submitted in good time only and exclusively if received by the closing date of the call.

Applications, qualifications, documents and publications reaching this University after the deadline for submitting applications for the comparative evaluation will not be considered.

Annexes to the application

The procedures for submitting the documentation attached to the application are described in Annex A, which forms an integral part of this decree.

Information and clarifications

Any information or clarification regarding the procedures for submitting applications may be requested from the University of Gastronomic Sciences – Ufficio Valutazioni Comparative (Comparative Evaluations Office) – Piazza Vittorio Emanuele II, 9 – Loc. Pollenzo – 12042 Bra, telephone 0172/458538, e-mail concorsi.pollenzo@unisg.it.



Article 4 – Content of the application for admission to the selection procedure

In the application for admission to the selection procedure, candidates must declare, under their own responsibility and under penalty of exclusion:

- a. their name and surname;
- b. their date and place of birth;
- c. their citizenship;
- d. for Italian citizens, the municipality in whose electoral rolls they are registered, or the reasons for non-registration or for removal from such rolls;
- e. their place of residence, as well as the address for service or contact address, including postcode, to which communications relating to this selection procedure are to be sent. Any change of residence or of the contact address indicated in the application must be promptly communicated to this University;
- f. their tax code (codice fiscale)/health insurance card;
- g. that they have never been convicted of a criminal offence and have no pending criminal proceedings; otherwise, they must indicate the convictions, the date of the judgment and the judicial authority that issued it, to be indicated even if an amnesty, judicial pardon, remission of sentence, pardon (indulto), non-mention, etc. has been granted, and even if nothing appears in the criminal record. Pending criminal proceedings must be indicated whatever their nature;
- h. their PhD (Doctor of Research) diploma or equivalent qualification obtained in Italy or abroad (see Article 2), as well as the date on which it was awarded, the University that was the administrative seat of the programme, and the title of the thesis;
- i. their knowledge of the Italian and English languages;
- j. that they do not hold any other scholarships awarded on any basis (*otherwise*, indicate the scholarships held);
- k. non-Italian citizens must also declare that they enjoy civil and political rights in their State of citizenship, or the reasons for not enjoying them, and that they have an excellent knowledge of the Italian language.

Candidates with disabilities, pursuant to Article 3 of Law no. 104 of 5 February 1992, may request in their application for the selection procedure the benefits referred to in Article 20 of the same Law, attaching a copy of the certification of their disability status issued by the territorially competent Medical Board.

Signing the application for the selection is mandatory, under penalty of nullity of the application.

Article 5 – Qualifications and professional curriculum attached to the application

Candidates must attach to their application for admission to the selection procedure, in a single package, the qualifications listed below:

- a. curriculum vitae of their scientific and/or professional activity, updated to the date of submission of the application for admission to the selection procedure;
- b. documents, or a self-declaration in lieu thereof, certifying possession of the PhD (Doctor of Research) degree or equivalent qualification (see Article 2);
- c. documents, or a self-declaration in lieu thereof, certifying possession of any further qualifications deemed relevant for the purposes of the selection;



d. publications deemed relevant for the purposes of this selection procedure.

For evaluation purposes, candidates must submit the documents certifying possession of the qualifications either in original form or as a plain copy accompanied by their own declaration pursuant to Article 47 of Presidential Decree (D.P.R.) no. 445 of 28 December 2000, attesting to their knowledge that the copy of the document conforms to the original.

In place of the documentation, candidates may submit a signed declaration of possession of such qualifications, bearing in mind that, pursuant to Article 46 of Presidential Decree (D.P.R.) no. 445 of 28 December 2000, the following qualifications may be self-certified: educational or professional qualification held; examinations passed; specialisation, qualification (abilitazione), training, refresher and technical qualification titles (Annex B).

The above must be declared in detail so that the committee can evaluate the qualifications.

Self-declarations in lieu of affidavit (dichiarazioni sostitutive di atto di notorietà) made pursuant to Article 47 of Presidential Decree (DPR) no. 445/2000 must be accompanied by a photocopy of the signatory's identity document.

Publications and, in particular, scientific articles (offprints) are considered valid for evaluation purposes even if submitted as a simple photocopy, provided that they bear the details of the author, the title of the work, the place of publication and, where applicable, the number of the journal, encyclopaedia or treatise from which they are taken, and are accompanied by a declaration attesting to the candidate's knowledge that the copy of the publication conforms to the original.

For works accepted for publication but not yet published by the closing date of the call, instead of indicating the place of publication, the candidate shall attach documentation proving acceptance by the journal or publisher (letter of acceptance, publishing contract or equivalent communication), accompanied by a self-declaration attesting to that circumstance.

In order to self-declare the conformity to the original of the qualifications submitted, or their possession, candidates may use the template attached to the call (Annex C).

The provisions of this article on self-declarations in lieu of certification and in lieu of affidavit apply:

- a. to Italian citizens and to citizens of the Member States of the European Union (Article 3, paragraph 1, DPR no. 445/2000);
- b. to citizens of non-EU States legally resident in Italy, only with regard to personal status, qualities and facts that can be certified or attested by Italian public entities, without prejudice to the special provisions contained in the laws and regulations governing immigration and the status of foreign nationals (Article 3, paragraph 2, DPR no. 445/2000);
- c. outside the cases referred to in letter b), to citizens of non-EU States authorised to stay in Italy, only where the declarations are submitted under international agreements between Italy and the declarant's country of origin (Article 3, paragraph 3, DPR no. 445/2000).

Outside the cases referred to in letters b) and c), and therefore also for personal status, qualities and facts that can be attested only by authorities of foreign States, citizens of non-EU States shall prove personal status, qualities and facts by means of certificates or attestations issued by the competent authority of the foreign State, accompanied by an Italian translation authenticated by the Italian consular authority, which certifies its conformity to the original (Article 3, paragraph 4, DPR no. 445/2000). In such cases, the self-declarations referred to in Articles 46 and 47 of DPR no. 445/2000, including the declaration of conformity to the original, may not be used, nor may the templates in Annexes B and C.



Candidates are reminded that anyone who makes false declarations, forms false documents or makes use of them is punishable under the Criminal Code and the special laws on the matter (Article 76, DPR no. 445/2000).

Documents and qualifications drafted in languages other than Italian and English must be submitted in the original language together with a translation into Italian or English. The translation must be certified as conforming to the original text and drawn up by the competent diplomatic or consular representation or by an official translator. As regards the documentation required for the purposes of employment, deeds and documents drafted in a foreign language must be accompanied by an Italian translation, certified as conforming to the original text and drawn up by the competent diplomatic or consular representation or by an official translator.

The qualifications, publications and curriculum vitae for which the candidate requests evaluation must be submitted by the deadline set for submitting the application for admission to the selection.

The Administration accepts no responsibility for the loss of material sent by the candidate.

Article 6 – Selection Committee

The Selection Committee is appointed by Rector's Decree, published on the University website.

The Selection Committee is composed of three members:

- a. one professor belonging to the permanent staff of the University,
- b. one full professor (professore di I fascia) belonging to the scientific-disciplinary sector or, where this is not possible, to the scientific-disciplinary group for which the comparative evaluation procedure has been announced,
- c. one full or associate professor (professore di I o di II fascia), chosen on the basis of their scientific and academic curriculum.

The members referred to in letters b) and c) shall be chosen from among professors in service at other universities, including foreign universities. Appropriate gender representation shall be ensured in the composition of the Committee, where possible. Any requests by candidates for the recusal of one or more members of the Selection Committee, pursuant to Articles 51 and 52 of the Italian Code of Civil Procedure, must be submitted within the mandatory time limit of 15 days from the publication of the composition of the committee on the website.

Article 7 – Conduct of the comparative evaluation procedure

The Committee may make use of telematic tools for collegial work.

The comparative evaluation procedure consists of two phases.

1. First phase of the comparative evaluation procedure

The first phase is aimed at the preliminary selection of the candidates to be admitted to the second phase, by means of a reasoned analytical assessment of their qualifications and curriculum, including with reference to teaching and “service to profession”, and of their scientific output (including the doctoral thesis), in accordance with the parameters and criteria, including those recognised at international level, set out by Decree of the Minister after consulting ANVUR and CUN. The first phase ends with the admission to the next phase of the comparatively most deserving candidates, in a number ranging between 10% and 20% of the total number of candidates and in any case not fewer than six. All candidates are admitted to the second phase if their number is six or fewer.



The preliminary evaluation of candidates is carried out by the Committee in accordance with the parameters and criteria set out in Ministerial Decree (D.M.) no. 243 of 25.05.2011, structured in the three sections indicated below.

Section 1 — Evaluation of qualifications and curriculum

For the preliminary selection of the candidates to be admitted to the second phase (public discussion of qualifications and scientific output, and teaching trial lecture), the selection committee carries out, by means of a collegial assessment, a reasoned evaluation, with reference to the specific Scientific-Disciplinary Group and to the profile, if any, referred to in Article 1 of this Call, of the candidates' Curriculum and of the following duly documented qualifications:

- a. PhD or equivalent qualifications or, for the relevant sectors, a medical specialisation diploma or equivalent, obtained in Italy or abroad;
- b. documented training or research activity at qualified Italian or foreign institutions;
- c. documented clinical activity in the competition sectors in which such specific skills are required;
- d. project design activity in the competition sectors in which this is envisaged;
- e. organisation, direction and coordination of national and international research groups, or participation therein;
- f. ownership of patents in the competition sectors in which this is envisaged;
- g. speaker at national and international congresses and conferences;
- h. national and international prizes and awards for research activity;
- i. European specialisation diploma recognised by international Boards, in those competition sectors in which this is envisaged.

The evaluation of the above qualifications is carried out by specifically considering their significance in terms of the quality and quantity of the research activity carried out by each candidate.

Section 2 — Evaluation of the curriculum with reference to teaching and "Service to Profession"

For the preliminary selection of the candidates to be admitted to the second phase, the selection committee carries out, by means of a collegial assessment, a reasoned evaluation of the following activities, duly documented by the candidates:

- a. university-level teaching activity in Italy or abroad;
- b. "Third Mission" and student service activities;
- c. academic appointments.

These activities are evaluated by considering their significance in relation to the profile referred to in Article 1 of this Call and on the basis of the criteria and scores defined by the Committee at its first meeting.

Section 3 — Evaluation of scientific output

In carrying out the comparative preliminary evaluation of candidates, the selection committee takes into consideration exclusively publications or texts accepted for publication in accordance with the regulations in force, as well as essays included in collective works, articles published in journals in print or digital format and scientific monographs, excluding internal notes, departmental reports and/or working papers. The doctoral thesis or equivalent qualifications are taken into consideration even in the absence of the above conditions.



For the selection of the candidates to be admitted to the second phase, the selection committee, by means of a collegial assessment, carries out the comparative evaluation of the publications indicated above on the basis of the following criteria:

- a. originality, innovativeness, methodological rigour and relevance of each scientific publication;
- b. consistency of each publication with the Scientific-Disciplinary Group for which the procedure is announced and/or with the profile outlined in Article 1, or with interdisciplinary topics related to them;
- c. scientific relevance of the editorial placement of each publication and its dissemination within the scientific community;
- d. analytical determination, also on the basis of criteria recognised in the relevant international scientific community, of the candidate's individual contribution in the case of co-authored works.

The selection committee must also evaluate the overall volume of the candidate's scientific output, its intensity and its continuity over time, without prejudice to duly documented periods of involuntary absence from research activity, with particular reference to parental duties.

In competition sectors where their use is well established at international level, the committee, in evaluating the publications, also makes use of the following indicators, referring to the application deadline:

- a. total number of citations;
- b. average number of citations per publication;
- c. total "impact factor";
- d. average "impact factor" per publication;
- e. combinations of the preceding parameters aimed at assessing the impact of the candidate's scientific output (Hirsch index or similar).

2. Second phase of the comparative evaluation procedure

Public discussion of qualifications and scientific output, and teaching trial lecture

The second phase consists of:

- Public discussion of qualifications and scientific output.
- Teaching trial lecture.

Written and oral examinations are excluded.

The list of candidates admitted to the second phase and the relevant date will be published on the University portal (<https://www.unisg.it/docenti-ricerca/procedure-di-valutazione-comparativa/>) at least 7 days in advance. **Publication constitutes legal notification for the purposes of convocation to the tests. The candidate's absence, whatever the reason, will be considered as withdrawal from the comparative evaluation.**

- The public discussion is held, at the Committee's discretion, in Italian or in English. The Committee assesses the candidates' knowledge of English during the discussion, possibly by asking candidates to conduct it in that language.

The Selection Committee assigns a score to the qualifications, to teaching and service to profession activities, to publications and to the overall scientific output, in compliance with the maximum overall scores established at the first meeting. These criteria and scores are recorded in the relevant minutes of the Committee, which are made public on the University website before the evaluation work begins.



- The teaching trial lecture may be held, at the Committee's discretion, in Italian or in English, on the same date as the public discussion of the qualifications and publications referred to above.

The Committee identifies three topics for the teaching trial lecture and sets the date of the draw among them. On the day of the draw, one of the three topics identified by the Committee is drawn, on which the candidates will deliver the teaching trial lecture.

Candidates may attend the draw of the topic in accordance with the instructions provided by the Committee in the minutes of the evaluation of qualifications and publications, in which the candidates admitted to the second phase of the evaluation (public discussion of qualifications and scientific output, and teaching trial lecture) are identified; the absence of all or some of the candidates does not affect the validity of the draw.

The Committee publishes the topic drawn on the University website, on the page where the call was published, at least 24 hours before the date set for the teaching trial lecture.

After the teaching trial lecture, the Committee expresses a collegial assessment and assigns a score on the basis of the criteria identified at the first meeting.

The Committee may decide that the public discussion and the teaching trial lecture be held remotely, informing the candidates thereof when indicating the venue and time of the second phase.

For foreign candidates residing outside Italian territory and for those residing more than 200 km from the venue of the selection, the public discussion and the teaching trial lecture may be held by videoconference, subject to the consent of the Selection Committee and verification of technical feasibility.

Article 8 – Conclusion of the Selection Committee's work

The Selection Committee must conclude its work within 4 months of the application deadline. The Rector may extend the time limit for the conclusion of the procedure by a further two months for proven and exceptional reasons reported by the Chair of the Committee. Should the work not have been concluded after the extension, the Rector shall, by reasoned measure, initiate the procedures for the replacement of the members to whom the causes of the delay are attributable, at the same time setting a new deadline for the conclusion of the work.

At the end of the comparative evaluation, the Selection Committee identifies the candidate qualified for appointment on the basis of the criteria indicated above.

The records of the Committee consist of the minutes of the individual meetings and of the annexes thereto, which form an integral part thereof.

Upon conclusion of its work, the Committee delivers the relevant records to the Rector.

Within 30 days of delivery, the Rector verifies the regularity of the records by decree. Should irregularities or formal defects be found, the Rector returns the records to the Selection Committee, at the same time setting a mandatory deadline for their correction.

The records of the procedure are made public by publication on the University website.

Within 60 days of the approval of the records, the Academic Council formulates the proposal for the appointment of the qualified candidate, to be forwarded to the Executive Committee, which resolves on the activation of the contract.

Article 9 – Signing of the individual employment contract



Within 30 days of the date of the Executive Committee's resolution activating the contract, the Researcher found qualified in the comparative evaluation procedure is invited to sign with the University of Gastronomic Sciences a fixed-term salaried employment contract with a duration of six years for the performance of research, teaching and student service activities. In any case, the contract shall be signed within the mandatory time limit of 90 days from the conclusion of the selection procedure, which coincides with the date of the Rector's Decree approving the proceedings (Article 24, paragraph 2, letter d), of Law 240/2010; Article 10.1 of the Regulations). The employment contract, drawn up in writing, is signed by the selected Researcher and by the Director General and must indicate:

- a. the scientific-disciplinary sector within which the RTT carries out their activity, as well as any research programme indicated in the call for selection;
- b. the type of contract signed and the full-time or part-time (tempo definito) commitment regime;
- c. the procedures for carrying out the activities assigned to the RTT;
- d. the functions, rights and duties of the RTT;
- e. the remuneration and social security treatment provided for under current legislation for employment income;
- f. the probationary period, during which either party may withdraw from the relationship at any time without notice, with immediate effect from the communication to the other party;
- g. the termination clauses provided for in the University Regulations.

The contracts referred to in this Call do not confer any right of access to permanent university positions. Employment contracts signed with RTTs are counted by the Ministry of University and Research for the purpose of verifying the teaching staff requirements imposed on universities for the annual activation of their degree programmes.

Article 10 – Duration, renewal and amount of the contract

The contract has a duration of six years and is not renewable, pursuant to Article 24, paragraph 3, of Law 240/2010, as amended by Law 79/2022.

The all-inclusive gross annual salary under the contract, excluding the charges borne by the University, is equal to the initial salary due to a full-time confirmed University Researcher (ricercatore confermato a tempo pieno), which may be increased by up to a maximum of 30%, pursuant to Article 24, paragraph 8, of Law 240/2010. The salary is paid in monthly instalments in arrears, as provided for in the individual employment contract.

The contract holder is entitled to severance pay (trattamento di fine rapporto).

Article 11 – Application by the RTT for appointment as associate professor (professore di seconda fascia)

Pursuant to Article 24, paragraph 5, of Law 240/2010, from the end of the third year and for each subsequent year of the contract, the RTT contract holder who meets the scientific productivity and qualification requirements determined pursuant to Article 16 of Law 240/2010 may submit an application for evaluation for the purpose of appointment as associate professor (professore di seconda fascia), pursuant to Article 18, paragraph 1, letter e), of Law 240/2010. In the event of a positive evaluation, the contract holder is appointed as associate professor (professore di seconda fascia), subject to a resolution of appointment by the University's governing bodies.



Pursuant to Article 3, paragraph 3, of Law 129/2026, holders of a National Scientific Qualification (Abilitazione Scientifica Nazionale) that is still valid for the relevant functions and scientific-disciplinary group shall be deemed to meet the above requirements until the expiry of the qualification. The evaluation is carried out in accordance with the criteria laid down in Ministerial Decree no. 1658 of 21 October 2024 and in the University Regulations, and shall in any case include a teaching trial lecture within the relevant scientific-disciplinary group (Article 24, paragraph 5-bis, of Law 240/2010).

Article 12 – Tax, social security and insurance treatment

In tax matters, the contract is subject to the obligations laid down by current legislation applicable to salaried employment relationships.

As regards social security, the researcher will be enrolled in the compulsory INPS social security scheme. The University provides accident, social security and third-party civil liability insurance cover for researchers in the performance of their research activities.

Article 13 – Incompatibilities and performance of additional assignments

The contracts signed may not be held concurrently with:

- a. research grants (assegni di ricerca) and research contracts referred to in Article 22 of Law 240/2010; doctoral and post-doctoral scholarships and, in general, any scholarship awarded on any basis, including by third parties;
- b. any other salaried employment relationship with public or private entities.

The Rector may request the fixed-term Researcher to carry out additional teaching assignments beyond those expressly indicated in the call for selection.

Full-time fixed-term Researchers are permitted to carry out additional assignments conferred by third parties, subject to the authorisation of the Academic Council.

Article 14 – Performance of the employment relationship

The fixed-term Researcher carries out research, teaching, supplementary teaching and student service activities as established by the contract and within the planning established by the competent university bodies, according to the needs of the structures responsible for managing teaching and research activities. The activities carried out by the fixed-term Researcher are subject to review by the Rector, who reports their assessment to the Academic Council. The review is carried out every six months and concerns the proper performance of the activities carried out by the researcher in compliance with the duties established by the contract. To this end, at the end of each six-month period of the contract, the fixed-term Researcher submits a report on the activities carried out to the Rector.

Should the review establish failures to fulfil teaching and scientific duties, including with reference to the implementation of research programmes, such as not to allow the continuation of the contract, the provisions of Article 15 below shall apply.

Article 15 – Termination of the employment relationship

The employment relationship ends upon expiry of its term or upon withdrawal by either party.

Either contracting party may withdraw from the contract should a cause arise which, pursuant to Article 2119 of the Italian Civil Code, does not allow the continuation, even temporary, of the relationship. In the event of withdrawal, each party is required to give 30 days' notice; failing such notice, the Administration is entitled to withhold from the employee an amount corresponding to the salary for the



period of notice not given, while the researcher, failing notice by the Administration, will be entitled to an indemnity of the same amount.

Article 16 – Return of documents and publications

At the end of the procedure, candidates must arrange, at their own expense, for the collection of the publications and documents lodged with the University of Gastronomic Sciences.

Any form of return at the University's expense is excluded; candidates must arrange for the retrieval of their qualifications and publications, by prior agreement with the Ufficio Valutazioni Comparative (Comparative Evaluations Office), either in person, by courier or through a delegate for the collection of the aforementioned documentation.

After 3 months from the date of the Rector's Decree approving the records, published on the website, the University, where no request for the return of the documents and publications submitted has been received, shall no longer be responsible for the storage and return of the documentation.

The provisions of this article shall not apply where a dispute is pending; in such case, the documentation shall be retained by the University until the dispute has been settled.

Article 17 – Processing of personal data

The processing of personal data is governed by European legislation, Regulation (EU) 2016/679 (hereinafter the "Regulation"), and Italian legislation, Legislative Decree no. 196 of 30 June 2003, as subsequently amended and supplemented, as well as by the measures of the Italian Data Protection Authority (Garante per la protezione dei dati personali).

Data Controller and Data Protection Officer. The Data Controller is the University of Gastronomic Sciences, with registered office at Piazza Vittorio Emanuele II, 9 – Loc. Pollenzo – 12042 Bra (CN), Italy, e-mail info@unisg.it. The Data Protection Officer (DPO) may be contacted at privacy@unisg.it.

Purposes and legal basis. The personal data provided by candidates are processed exclusively for the purposes of managing this selection procedure and any subsequent establishment of the employment relationship. The processing is necessary for taking steps at the request of the data subject prior to entering into a contract and for compliance with the legal obligations to which the Controller is subject (Article 6(1)(b) and (c) of the Regulation). Any health data provided pursuant to Articles 3 and 4 of this call are processed pursuant to Article 9(2)(b) of the Regulation; data relating to criminal convictions and proceedings referred to in Article 4(g) are processed pursuant to Article 10 of the Regulation, within the limits laid down by applicable law.

Processing methods. The data are collected by the University of Gastronomic Sciences – Ufficio Valutazioni Comparative (Comparative Evaluations Office) and are processed by authorised staff by means of computerised procedures and paper filing of the relevant records, with technical and organisational measures appropriate to ensure their security and confidentiality.

Communication and disclosure. The data may be communicated to the members of the Selection Committee and to other public or private entities only where required by law or regulation. The records of the procedure are made public by publication on the University website, as provided for in this call.

Mandatory nature of the data. The provision of the data is mandatory for the purpose of assessing the participation requirements, under penalty of exclusion from the selection procedure.



Retention period. The data are retained for the time necessary to achieve the purposes indicated above and, thereafter, for the period laid down by the legislation on the retention of administrative records and in any case until the expiry of the limitation periods for the rights connected with the procedure.

Rights of the data subject. The data subject may at any time exercise the rights set out in Articles 15–22 of the Regulation, including the right of access to the data concerning them, the right to rectification, updating and completion, erasure, restriction of processing and objection, where applicable, by contacting the Controller or the Data Protection Officer at the addresses indicated above. The data subject also has the right to lodge a complaint with the Italian Data Protection Authority (www.garanteprivacy.it), pursuant to Article 77 of the Regulation.

Article 18 – Officer responsible for the procedure

The officer responsible for the Comparative Evaluation procedure under this call is the Director General of the University of Gastronomic Sciences – e-mail concorsi.pollenzo@unisg.it – tel. 0172/458538.

Article 19 – Publication of the call

This call is published on the website of the University of Gastronomic Sciences – <https://www.unisg.it/docenti-ricerca/procedure-di-valutazione-comparativa/>, on the website of the Ministry of University and Research – <https://bandi.mur.gov.it/>, on the European Union website and in the Official Journal (Gazzetta Ufficiale) – Competitive Examinations Section.

Article 20 – Official language of the call

The official language of this call is Italian. The Italian text constitutes the only legally binding text and shall prevail over any translation in the event of any inconsistency or discrepancy.

In order to facilitate the participation of foreign candidates, the University of Gastronomic Sciences makes available, for information purposes only and without any legal value, an English translation of this call, which can be consulted at <https://www.unisg.it/docenti-ricerca/procedure-di-valutazione-comparativa/>.

The provisions of Annex A to this call, section “Documentazione prodotta in lingua straniera” (Documentation submitted in a foreign language), concerning documentation submitted in a foreign language remain unaffected.

Pollenzo, 23/09/2026

The Rector
Prof. Nicola Perullo