

CODE OF ETHICS

under Article 2, paragraph 4, of Law 240/2010

(Approved by the Board of Directors on 18/04/2024, having listened to the opinion of the Academic Council dated 17/04/2024, revised by the Executive Committee on 18/07/2024, having listened to the opinion of the Academic Council of 10/07/2024)

Part I Introduction

Preamble

The University of Gastronomic Sciences (from now on University, University or Unisg) is a complex organization - made up of members of governing bodies and structures, teaching and research staff, technical-administrative staff, and students enrolled in courses and activated Graduate Degrees - whose members have different backgrounds, hold heterogeneous roles and responsibilities and maintain multiple and diversified relationships, both internally and externally to the organization. The existence of a community implies both the recognition and respect of individual rights and the acceptance of duties and responsibilities towards the university institution, all its members, and the community.

Article 1 – Recipients

1.1. The ethical principles and rules of conduct contained in this Code of Ethics must be observed and respected by the University bodies, teaching and research staff, technical-administrative staff, collaborators, students, graduates, candidates, customers, suppliers and by supporters and Partners as well as, in any case, by any other person to whom the University deems appropriate to communicate the contents of this Code of Ethics (from now on, collectively, also, the "Recipients").

Article 2 - Purpose of the Code of Ethics

- 2.1. With this Code of Ethics the University:
 - defines and disseminates the values and ethical principles that inform its activities in relation to stakeholders;
 - indicates the ethical principles that the recipients are required to observe.

2.2. The Code of Ethics, in particular:

- identifies the principles and rules of behavior to which the University recognizes the value to direct its activity and that of the recipients towards a path of efficiency, transparency, competence, integrity, correctness, sustainability, and respect of differences.
- recommends, promotes, or discourages certain conduct and/or behavior for moral and expedient reasons, beyond and independently of the provisions of current regulations.

Article 3 – Code of Ethics and Principles pursuant to Legislative Decree 231/2001

3.1. This Code of Ethics is drawn up taking inspiration from the provisions of Legislative Decree 231/2001 - Regulations on the administrative responsibility of legal entities, companies, and associations, including those without legal personality.

Article 4 – Advertising of the Code of Ethics

- 4.1. This Code of Ethics is advertised through:
 - inclusion on the University website and on the teaching portal
 - its sending to the recipients
 - its posting on the University noticeboards

Part II General Section

Article 5 – Ethical Principles of the University

- 5.1. The University is a community that helps to train the person through self-knowledge, the study of t life, and human and social sciences foreseen by the training courses, in an environment open to internationalization and in contact with public institutions and the world of work and professions. The University promotes the social responsibility of all its members.
- 5.2. The University, an autonomous university institution, aware of the important social and educational function of university institutions, orients scientific research, training, and the third mission to the principles referred to in the following paragraph 5.3 in order to promote excellence, honor, and reputation of the University, the creation of an environment based on dialogue and correct interpersonal relationships, openness and exchanges with the international scientific community, education, and training of the person in all its aspects.
- 5.3. In particular, the University asks all members of its community, in fulfilling their respective duties and in reference to their roles and responsibilities, to adapt their conduct to the following ethical principles, to protect each individual person and in the general interest:

1. Principle of legality

- In conducting its activities, Unisg acts in compliance with current legislation, internal directives, and regulations, as well as the contents of this Code.

2. Principles of honesty, correctness, and honorability

- Unisg bases its operations and internal and external relationships on the principles of correctness, transparency, loyalty, collaboration, and mutual respect. In no case can the pursuit of Unisg's interests justify conduct contrary to the aforementioned principles of correctness, transparency, loyalty, collaboration, and mutual respect.
- Unisg refuses to establish relationships with subjects who do not satisfy the required integrity requirements or who are of dubious or suspected moral integrity.

3. Principle of personal dignity

- Unisg acts with respect for the dignity of the person and human rights.

4. Principle of personal integrity

- Unisg guarantees the physical and moral integrity of the recipients and ensures working/service/study conditions that respect individual dignity, and behavioral rules of good manners and ensures safe and healthy work/study/research environments.
- Unisg acts to ensure that episodes of violence, intimidation, mobbing, and stalking do not occur in the working environment.
- At Unisg, behaviors aimed, directly or indirectly, at violating everyone's moral and personal beliefs and preferences are not tolerated.

5. Moral and sexual abuse

Unisg does not tolerate the commission of abuse or behavior consisting of requests for
favors or services that are inconsistent with the activities of the university community or
expressions aimed with offensive or degrading intent towards the personal sphere of each
individual. Taking advantage of one's role constitutes an aggravating condition of abuse.

6. Principle of transparency and professionalism

- Unisg carries out its activities in compliance with the principle of transparency and professionalism, understood as a commitment to carrying out the tasks and responsibilities assigned in a diligent and appropriate manner to their nature.

7. Equality and non-discrimination

- Unisg recognizes the equal dignity of all those involved in its activities and does not discriminate based on religious beliefs, political opinions, social conditions, gender, sexual orientation, ethnic origin, or disability. The University, aware of its educational and social function, promotes dialogue between different cultures and promotes integration between people based on the recognition of equal consideration and respect for all individuals.

8. Equity of authority

- In managing relationships that imply the establishment of hierarchical relationships, Unisg is committed to ensuring that authority is exercised with equity and correctness.
- Unisg guarantees that authority does not transform into an exercise of power detrimental to the dignity and autonomy of the personality of others and that work organization choices safeguard the skills and personalities of the Recipients.

9. Autonomy and democracy in decision-making processes

- Unisg's decision-making processes and governance systems respect the principles of autonomy and participation as these principles are defined by law, Statute, and University regulations.
- Autonomy in decision-making processes is achieved when the objectives and rules of Unisg reflect the will of the university community expressed by the representative bodies.

10. Confidentiality

- Unisg is committed to guaranteeing the confidentiality of personal data, in compliance with current legislation, in order to protect the physical and moral integrity of individuals, safeguarding their private life.

11. Enhancement of human resources

- Unisg enhances the abilities and aptitudes of its human resources in view of their personal and professional growth, promoting the development of skills, involvement in decision-

making processes, the aptitude for mutual collaboration and co-responsibility towards the University and society as a whole, of which each individual is an integral part.

12. Merit

- Unisg recognizes and values individual merit as an essential criterion of human and professional promotion. Unisg considers the cultivation of individual merit and talents as factors of growth and development, for the benefit of the entire community.

13. Health and Safety

- Within the scope of current legislation on the protection of health and safety in the workplace, Unisg adopts all the necessary measures to protect the psycho-physical and moral integrity of all those who, for whatever purpose, operate or stay in the spaces and in the University facilities.
- The protection of health and safety in the workplace must therefore also be considered extended to individuals belonging to external companies who work within the University.
- The recipients are required, each within the limits of their competence, to ensure full compliance with the provisions of the law, the principles of the Code, the internal procedures, and any other provision envisaged to guarantee the protection of safety, health, and hygiene in the workplace.

14. Sustainability

- Unisg, given its predominantly educational purposes, is committed, in particular, to future generations. Because of this, it considers its priority task to respect and promote principles of environmental, social, economic, and cultural sustainability.

15. University assets

- Each recipient is required to operate with due diligence to protect Unisg resources, through responsible behavior and in line with the operational procedures prepared to regulate their use.
- Each recipient must scrupulously use the resources entrusted or for which he has responsibility, avoiding improper uses that could cause damage or otherwise conflict with the interests of Unisg and/or with its guiding principles.
- Any improper use of university assets to obtain unauthorized advantages is not permitted unless the University itself expressly authorizes and in writing the promiscuous use of the same; Unisg does not tolerate, in any way, fraud, theft, negligent losses, or waste.

16. Protection of the name and image of the University

Unisg requires all recipients to respect the name and reputation of the University and to refrain from behavior likely to damage its image. The use of the Unisg name and logo for non-institutional purposes or in ways not provided for by university regulations is not permitted. The recipients do not issue, through any means of information and communication, public statements in the name of the University except in the cases provided for by current legislation or without express authorization.

- The recipients use all means of communication in compliance with the University and personal privacy.

17. Intellectual property and intellectual works.

- The recipients are required to substantially and not merely formally comply with the rules on intellectual property and plagiarism. The author of an intellectual work belonging to Unisg is required not to use it for private purposes and to maintain confidentiality of the results achieved by the same until the moment of official disclosure.

18. Conflict of interest

- Conflict of interest includes any circumstance that arises from the discrepancy between the actions carried out in the interests of Unisg and the personal interests of a single individual. Furthermore, it occurs whenever there is an illegitimate expectation of receiving a direct or indirect benefit for a job or an institutional activity.
- A conflict of interest arises whenever the personal interests of a member of the university community actually or potentially contradict or conflict with the interests of Unisg, beyond just the economic ones.
- Unisg must adopt the most appropriate measures to avoid any situation or relationship that could lead to a conflict of interest.
- Whenever Unisg members become aware of such a situation, they must take appropriate measures to resolve any real or potential conflict.
- Furthermore, we disapprove of any form of nepotism and favoritism that can enhance a person regardless of his individual merits, professionalism, and preparation, against the principles of fairness, justice, and impartiality.

19. Transparency, truthfulness, completeness, and accuracy of information

- Unisg promotes transparency, truthfulness, and completeness of both oral and written information, in order to set up clear and understandable relationships to allow its interlocutors to make autonomous and informed decisions.
- In preparing communications, reports, and notices directed to Public Authorities and recipients, Unisg adheres to principles of transparency, truthfulness, completeness, and accuracy to ensure full compliance with current regulations.
- Unisg considers itself obliged in any case to report behavior in violation of the penal code only within the limits of the provisions of the same.
- Unisg prohibits:
 - o to present material facts that are not true;
 - o to omit information whose communication is required by law, on the economic, equity, or financial situation of Unisg;
 - o to hide data or information in a way suitable to mislead the recipients of the same;
 - o to prevent or, in any case, hinder the performance of control activities legally attributed to the other corporate bodies or competent authorities.

20. Gifts, freebies, benefits

- No form of gift is permitted that could even be interpreted as exceeding normal commercial or courtesy practices or, in any case, aimed at acquiring preferential treatment in the conduct of any activity connected to Unisg.
- In particular, any form of gift to Italian and foreign public officials, UNISG advisors, auditors, or their families, which could influence their independence of judgment or induce them to secure any advantage, is prohibited. This rule, which does not allow exceptions, concerns both gifts promised or offered and those received; in this regard, it is specified that a gift means any type of benefit.
- Unisg abstains from practices not permitted by law, commercial usage, or the ethical codes of the institutions and companies or bodies with which it has relationships.
- Unisg's gifts are characterized by being aimed at promoting the image of the University.
- The gifts offered except those of modest value must be managed and authorized by the Executive Committee and must be adequately documented.

21. Processing of personal data

All personal data "available" to Unisg are processed in compliance with the provisions of Legislative Decree No. 30 June 2003. 196 and subsequent amendments and additions (hereinafter, the "Privacy Code"), as well as Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 relating to the protection of natural persons with regard to the processing of personal data, as well as to the free circulation of such data and which repeals Directive 95/46/EC (hereinafter, the "Regulation 679"), to fulfill legal obligations, contractual obligations, community legislation and/or the provisions of the Data Protection Authority for the protection of personal data according to principles of lawfulness, correctness, transparency, purpose limitation and storage, data minimization, accuracy, integrity, and confidentiality, to this end adopting adequate security and data protection measures, including, where appropriate, sensitive, biometric, genetic data or, in any case, suitable for revealing the state of health of the interested party, as defined by the Privacy Code and Regulation 679.

22. Protection of IT systems

- Within its sphere of competence, Unisg safeguards the protection of IT systems, prohibiting illicit access and operating in such a way as to reduce the risk of damage or loss of data; all in compliance, among other things, with the provisions dictated by the Privacy Code and Regulation 679/2016.

23. Environmental protection

- The environment is a primary value for the community that Unisg is committed to safeguarding; to this end, Unisg contributes constructively to ecological sustainability in all the activities it carries out with a view to the rights of future generations.
- The concept of sustainable growth coincides with that of eco-compatibility and safety of
 the activities carried out: this means both protection of the environment and risk
 management so that the health and safety of all Unisg collaborators and anyone involved
 in its activities.

Article 6 – General rules of behavior for recipients

- 6.1. To implement the University's ethical principles set out above, the recipients are required:
 - to adopt every measure necessary to prevent the violation of the University's ethical principles and monitor their observance;
 - to comply with current legislation as well as all measures adopted by the competent authorities towards the University;
 - to refrain from engaging in illegitimate or incorrect conduct;
 - to protect and enhance human resources, guaranteeing equal opportunities for human and professional growth, as well as working conditions that respect individual dignity;
 - to use the University's resources responsibly, to respect the environment and the rights of future generations, and refrain from using them for purposes other than their own;
 - to refrain from engaging in activities and/or behaviors that conflict with the tasks and responsibilities assigned to them;
 - to refrain from pursuing personal or third-party interests to the detriment of the institutional interests of the University;

Part III

Criteria of conduct in relation to recipients

Article 7 – Rules for managing relationships with students

- 7.1. Unisg pursues its institutional goals by offering students high-quality services, ensuring the right to study within the limits of current provisions.
- 7.2. The selection of students and the evaluation of their results achieved during their university career are based on the principles of objectivity, transparency, merit, and non-discrimination.
- 7.3. In relation to students, Unisg is committed:
 - to establish a relationship based on the principles of trust, mutual collaboration, honesty, correctness, transparency, availability, respect, and listening.
- 7.4. In relation to students each recipient must:
 - base one's conduct on the principles of professionalism, honesty, correctness, transparency, availability, respect and courtesy;
 - provide truthful, comprehensive, and accurate information on products and services to students, in order to determine informed choices;
 - guarantee the uniform treatment of students and avoid unfair discrimination relating to physical conditions, political opinions, nationality, religion, sex, and sexual orientation. No favoritism, cronyism, or nepotism is permitted;

- 7.5. Unisg facilitates the participation of students in the life of the University also through the presence of their representatives within the University Bodies, in accordance with the statutory provisions, as well as through the promotion and support of student associations that may be established among the Students.
- 7.6. Students are required to comply with current legislation and, in any case, to act in compliance with the principles of loyalty, honesty, correctness, seriousness, and cooperation towards their colleagues, teachers, and all University staff, in line with the Pollenzo Manifesto.
- 7.7. Students must base their conduct on the principles of respect for the dignity of people, and non-discrimination based on physical conditions, political opinions, nationality, religion, gender, sexual orientation, and disability.
- 7.8. When drafting written texts, presentations, or other works subject to evaluation, students must refrain from the improper use of scientific material as well as from the use of artificial intelligence tools. Such conduct may result in sanctions of both an educational and disciplinary nature.
- 7.9. Students must always express themselves, in writing, verbally, and through digital channels, in a decent and civil manner, avoiding violent and discriminatory language.
- 7.10. Students are required not to damage University structures, assets, and resources as well as to respect the relevant instructions provided to them.
- 7.11. Students are required to adopt an attitude compliant with the principles of environmental protection and sustainability.

Article 8 – Rules for managing relationships with teachers

- 8.1. Unisg attributes the utmost importance to the professionalism and competence of teachers.
- 8.2. Unisg recognizes and ensures freedom of teaching and scientific research and adopts all the necessary provisions and measures so that teachers can carry out their activities in an optimal manner.
- 8.3. Unisg promotes the study and research activity of teachers and subjects in various capacities involved in research activities on behalf of Unisg and evaluates it positively even when it is carried out in favor of third parties, provided that this does not hinder the correct fulfillment of the teaching and scientific research activities entrusted to them by the University, or other obligations assumed by them towards the University.
- 8.4. The teachers, in carrying out the academic activity and institutional tasks entrusted to them, are required to comply with current legislation and, in any case, to act in compliance with the principles of honesty, correctness, objectivity, transparency, seriousness, and cooperation towards the governing bodies. University, their colleagues, students, and all university staff.
- 8.5. Within the freedom of research recognized to them, teachers pursue the advancement of knowledge in the fields and disciplines of their competence.

8.6. In competitive procedures for the selection of new academic staff, teachers must undertake to select the most deserving candidates in the fields and disciplines of their competence, avoiding any form of personal or academic favoritism, conflict of interest, discrimination, and prejudice.

Article 9 - Rules for managing relationships with technical-administrative staff

- 9.1. Unisg attributes the utmost importance to the professionalism and competence of its technical-administrative staff, necessary for carrying out activities to support teaching, research, and third mission. To this end, the University directly contributes to the development of the professionalism of its employees.
- 9.2. Unisg is committed to adopting corporate welfare programs, with the aim of contributing to the creation of a healthy and balanced working environment.
- 9.3. Unisg does not allow any form of discrimination relating to physical conditions, political opinions, nationality, religion, gender and sexual orientation.
- 9.4. Unisg's technical-administrative staff must adhere to the principles of integrity, correctness, good faith, transparency, fairness, reasonableness, and impartiality, committing themselves to cooperate for the exclusive benefit of the University and its reputation.

Article 10 – Rules for managing relationships with customers, suppliers, collaborators and supporters

- 10.1. In relations with customers, suppliers, collaborators, and supporters, Unisg is committed to establishing a relationship based on the principles of trust, mutual collaboration, honesty, correctness, transparency, availability, respect, and listening.
- 10.2. Agreements, conventions, and contracts stipulated with third parties and any communication addressed to them are based on criteria of simplicity, clarity, and completeness, avoiding the use of any misleading and/or incorrect practice, however implemented.
- 10.3. The University defines relationships with customers, suppliers, collaborators, and supporters based on compliance with current regulations and the principles of this Code of Ethics, paying particular attention to the best professional standards, best practices in matters of ethics and health protection safety, and respect for the environment.
- 10.4. The selection of customers, suppliers, and collaborators also takes place on the basis of the ethical principles developed in this Code of Ethics and must be inspired by values and parameters of competence, cost-effectiveness, transparency, competition, objectivity, correctness, impartiality, fairness in price, quality of the goods and/or of the service, and to criteria that ensure the economic, social and environmental sustainability of the entire supply chain.
- 10.5. The negotiation and stipulation of agreements, conventions, and contracts with customers, suppliers, and collaborators must always be based on extremely clear relationships. Unisg undertakes to ensure that the contracts stipulated in its name comply with current regulations, are free of gaps, and

contain technical language appropriate to the reference sector. All compensation and/or sums of any kind paid to suppliers and collaborators must be adequately documented, proportionate to the activity carried out, and in line with the conditions offered by the market.

10.6. The purchasing processes are based on the search for maximum economic advantage and on behaviors oriented towards indispensable and mutual loyalty, transparency, and collaboration. It is not permitted to preclude anyone who possesses the required requirements from the possibility of participating in the stipulation of contracts and sufficient competition must be ensured with an adequate number of companies. In the event that the supplier, in carrying out its business, adopts behaviors that are not in line with the general principles of this Code, Unisg is entitled to take appropriate measures to preclude any other opportunities for collaboration.

10.7. University staff who deal with customers, suppliers, collaborators, and supporters must act in a professional and independent manner, in the absence of any conflict of interest that could influence decisions in negotiations. Where a conflict of interest exists, University staff must declare this conflict and refrain from making decisions. The bargaining power of the University must not be used for personal gain. It does not constitute ethical behavior and is, therefore, contrary to the principles identified in this Code of Ethics, obtaining any benefit of a personal nature from a customer, supplier, collaborator, or supporter.

10.8. Customers, suppliers, collaborators, and supporters are required to comply with current legislation and, in any case, to act in compliance with the principles of honesty, correctness, seriousness, and cooperation.

Article 11 – Rules for managing relationships with candidates

- 11.1. Unisg, consistent with the institutional aims pursued, ensures the widest participation in the selective tests foreseen for access to the Study Courses activated annually by the University. The selection of candidates for these tests and the evaluation of the results achieved by them take place within the limits of current provisions and internal regulations and procedures.
- 11.2. In relations with candidates and in compliance with internal procedures, Unisg undertakes to base its conduct on the principles of professionalism, honesty, correctness, transparency, availability, respect, and courtesy, providing them with truthful, comprehensive, and accurate information on the services provided to them, to determine informed choices and guarantee them uniform treatment and avoid unfair discrimination.
- 11.3. Candidates are required to comply with current legislation and, in any case, to act in compliance with the principles of honesty, correctness, and seriousness in the various selection phases and, in general, in relations with the University.

Article 12 – Rules for managing relationships with those who have obtained undergraduate and graduate degree

12.1. Unisg, consistent with its institutional purposes, promotes placement activities aimed at graduates through channels dedicated to them, within the limits of current provisions and internal procedures.

- 12.2. The placement activity is carried out in compliance with the principles of objectivity, transparency, meritocracy, and non-discrimination.
- 12.3. Graduates are required to comply with current legislation and, in any case, to act in compliance with the principles of honesty, correctness, and seriousness in relations with the University and also to protect their reputation and reputation in the world of work in which they will operate.
- 12.4. In order to allow the University to carry out placement activities efficiently, graduates are required, where required, to collaborate with the University and the teaching and administrative staff.

Article 13 - Rules for managing relationships with the promoting body

- 13.1. Unisg is promoted by the Friends of the University of Gastronomic Sciences Association which, as a promoting body, ensures the pursuit of its institutional goals, financial endowment, and maintenance, within the limits of its net assets.
- 13.2. Unisg adopts ethical conduct such as protecting the activity and investments made by the promoting body, to increase the solidity of the University with a view to economic sustainability.

Part IV Research

Article 14 – Research results

- 14.1. Scientific research has social relevance, and its results must contribute to the development and well-being of the community.
- 14.2. Unisg believes that the accessibility of research results constitutes a primary value and embraces the principles of open access to scientific literature.
- 14.3. The members of the university community share the objective of managing research results, intellectual property, and technology transfer in the public interest. This objective is pursued in institutional activity, in collaborations with public and private bodies, and in the exercise of extra-institutional activities in scientific-disciplinary fields inherent to their duties.
- 14.4. With reference to patents and other intellectual property rights, the patrimonial rights of exploitation belong to Unisg and/or to the individual inventors, as provided by law. Unisg promotes the valorization and management of intellectual property, in collaboration with inventors and in compliance with the fair recognition due by law.

Article 15 - Responsible conduct of research

15.1. In research activities, members of the university community are required to observe correct and responsible conduct, also through the adoption of self-discipline practices or procedures aimed at illustrating the methodology, results, and ethical impact to the scientific community.

- 15.2. The research must be carried out in full compliance with the standards and principles established by the "European Code of Conduct for Research Integrity" to which express reference is made.
- 15.3. Unisg has the duty to respect and protect all those involved in ethically sustainable research activities who must also comply with ethical conduct especially when carrying out experimental activities.

Article 16 - Research Ethics Committee

16.1. The University establishes a "Research Ethics Committee" whose task consists of expressing opinions on research projects with ethical implications in which the University is involved and in taking initiatives to promote awareness of the ethical implications of scientific research. The discipline is detailed in Part VI of this Code of Ethics.

Part V University Ethics Committee

Article 17 - Definition and functions

17.1. The Ethics Committee formulates opinions and directives on the principles set out in this Code of Ethics.

17.2. The Ethics Committee

- promotes knowledge and dissemination of the Code of Ethics and the principles that inspire it, also through adequate training and awareness programs on the contents of the Code;
- evaluates the application of the Code of Ethics regarding the activities of all recipients;
- discusses ethically sensitive issues concerning university life;
- upon request, the Ethics Committee provides advice to University staff on ethically sensitive issues;
- guarantees the periodic review and updating of this Code of Ethics to adapt it to any changes in
 the organizational and management structure of Unisg, to the evolution of civil sensitivity,
 environmental, and regulatory conditions, suggesting the relevant changes to the Executive
 Committee.
- 17.3. The Ethics Committee operates without prejudice to the competences of the Disciplinary Board, Disciplinary Commission, and Student Ombudsman.

Article 18 – Composition

18.1. The Ethics Committee, appointed by the Executive Committee, is made up of:

- Rector or his delegate, designated by the Rector himself;
- General Director or his delegate, appointed by the General Director himself;
- A professor designated by the Academic Council.

Article 19 - Working methods

- 19.1. The President of the Committee promotes and coordinates the activities ensuring compliance with the provisions of this Regulation, signs the documents referred to in Article 17, represents the Committee at the University and external bodies, convenes and chairs the sessions, setting the agenda.
- 19.2. The Committee meets with a periodicity appropriate to the performance of its functions, upon convocation by the President via email.

Article 20 - Validity of sessions and decisions

- 20.1. Committee meetings are valid if the absolute majority of members, including the President, are present (even electronically).
- 20.2. The Committee's decisions are taken by an absolute majority of the Committee members.
- 20.3. The Committee formulates opinions and directives, accompanied by reasons, ensuring that, if conflicting positions emerge during the discussion, they will be given appropriate prominence in the minutes.
- 20.4. The drafting of the minutes is carried out by the Secretary appointed within the meetings of the Committee. The minutes must be signed by both the President and the Secretary.

Part VI Research Ethics Committee

Article 21 - Definition and purpose

21.1. The Research Ethics Committee (hereinafter in Part VI, the Committee) is a body established and composed according to criteria of interdisciplinarity and independence in order to protect and guarantee the rights, dignity, integrity, and well-being of the human beings involved in research, the respect and protection of every other living organism, the protection and conservation of the environment in all its dimensions and components, freedom and the promotion of science.

Article 22 - Composition

- 22.1. The Committee is made up of the Rector (or his delegate) who carries out the functions of the President of the Committee and four tenured professors of the University, representing the human, social, and natural sciences and designated by the Rector by rectoral decree from among those who are not already members of the Ethics Committee.
- 22.2. The Committee remains in office for three years and can be reconfirmed for an indefinite number of consecutive terms.
- 22.3. All members of the Committee are required to maintain secrecy regarding documents related to their activities. In consideration of the particular functions and the peculiarity of the role, each member must ensure participation in the meetings and cannot delegate others in his place.

- 22.4. The members of the Committee must self-certify the absence of possible conflicts of interest in carrying out the envisaged functions.
- 22.5. The President may convene external experts for the purpose of examining specific issues on which the Committee must express its opinion.

Article 23 - Functions

- 23.1. The Committee has the task of expressing opinions on research projects with ethical implications in which the University is involved and taking initiatives to promote awareness of the ethical implications of scientific research.
- 23.2. The Committee is the University's technical-scientific support body regarding the ethicality of health and biological choices, which also includes a training function, by virtue of which it inspires and promotes moments of analysis, information, and ethical awareness of staff through meetings, seminars, and study groups.

Article 24 - Working methods

- 24.1. The President of the Committee promotes and coordinates the activities ensuring compliance with the provisions of these Regulations, endorses the opinions of the Committee and represents it at the University and external bodies, convenes and chairs the sessions, setting the agenda.
- 24.2. The Committee meets with a periodicity appropriate to the performance of its functions, upon convocation by the President via email.

Article 25 - Validity of sessions and decisions

- 25.1. Committee meetings are valid if the absolute majority of members, including the President, are present (even electronically).
- 25.2. The Committee's decisions are taken by an absolute majority of the Committee members.
- 25.3. The Committee expresses its opinion, accompanied by reasons, guaranteeing that, if conflicting positions emerge during the discussion, they will be given appropriate prominence in the minutes.
- 25.4. The drafting of the minutes is carried out by the Secretary appointed within the meetings of the Committee. The minutes must be signed by both the President and the Secretary.

Article 26 - Final Rules

26.1. This Code entirely replaces the Code of Ethics currently in force and repeals the Regulations of the Ethics Committee approved by the Executive Committee on 17/04/2019.